## RESOLUTION OF THE CITY OF NEW HAVEN CITY EMPLOYEES' RETIREMENT FUND RE: TIME TO SUBMIT DISABILITY APPLICATIONS

WHEREAS, members of the City Employees' Retirement Fund ("CERF") receiving age annuities ("CERF Age Retirees") have on occasion requested that their form of annuity be changed from age annuities to disability annuities; and

**WHEREAS**, there is no express authority in any of the documents that govern CERF for a change by a CERF Age Retiree from an age annuity to a disability annuity; and

WHEREAS, in the past the Trustees of CERF have denied requests from CERF Age Retirees to change to disability annuities when substantial periods of time have expired between the receipt of an age annuity and the request to change the annuity to a disability annuity; and

WHEREAS, consideration by the Trustees of a change from an age annuity to a disability annuity could also create an opportunity for unequal treatment or unfair results as each request or would be decided on a case by case basis; and

WHEREAS, changes from an age annuity to a disability annuity could also consume scarce employee hours within the Pension Division; and

WHEREAS, under the terms of the documents that govern CERF, the Trustees have the authority to make reasonable rules and regulations to administer CERF; and

WHEREAS, in 1999, the City of New Haven Policemen and Firemen's Pension Fund "P&F") adopted a policy that requires members who wish to apply for disability benefits to file such applications at the same time that they file their applications for age annuity benefits and prohibits age annuity recipients from changing the form of their age annuities to disability annuities (the "P&F Policy"); and

WHEREAS, the Pension Division administers P&F as well as CERF and is unaware of any hardships or unfair results arising from the administration of the P&F Policy, and the Trustees of CERF now wish to adopt the same policy as the P&F Policy.

## NOW THEREFORE BE IT RESOLVED THAT;

Subsequent to the date of adoption of this resolution, all CERF members wishing to apply for disability benefits from CERF shall make their applications for disability benefits at the same time that they make their applications for age annuity benefits, if they apply for age annuity benefits, and no CERF Age Retiree shall be permitted to change the form of his or her benefit

from an age annuity to a disability annuity

Adopted By the Board of Trustees of the City of New Haven, City Employees' Retirement Fund on January 19, 2022.

Michael Gormany

Secretary