

**Local 3144 / Executive  
Management & Confidential**

Fiscal Year 2024-2025

**PREMIUM COST SHARES**

Effective 07/01/2023-06/30/24

**PAYROLL DEDUCTIONS  
DEDUCTION EACH PAY PERIOD**

**Salary \$40K - \$60K**

Paid 52 weeks per year

<b>COVERAGE</b>	<b>SINGLE</b>	<b>52 PAY PERIODS EMPLOYEE &amp; ONE</b>	<b>FAMILY</b>
Century Preferred PPO	122.24	91.94	118.70
High Deductible Health Plan HSA/HRA	32.77	66.52	85.88
Dental, ABCD	0.56	1.45	2.06

Paid 40 weeks per year

<b>COVERAGE</b>	<b>SINGLE</b>	<b>40 PAY PERIODS EMPLOYEE &amp; ONE</b>	<b>FAMILY</b>
Century Preferred PPO	158.91	322.58	416.38
High Deductible Health Plan HSA/HRA	42.60	86.47	111.65
Dental, ABCD	0.72	1.88	2.68

Paid 26 weeks per year

<b>COVERAGE</b>	<b>SINGLE</b>	<b>26 PAY PERIODS EMPLOYEE &amp; ONE</b>	<b>FAMILY</b>
Century Preferred PPO	244.47	496.28	640.59
High Deductible Health Plan HSA/HRA	47.05	95.52	123.33
Dental, ABCD	1.11	2.89	4.12

Paid 21 weeks per year

<b>COVERAGE</b>	<b>SINGLE</b>	<b>21 PAY PERIODS EMPLOYEE &amp; ONE</b>	<b>FAMILY</b>
Century Preferred PPO	302.68	614.44	793.11
High Deductible Health Plan HSA/HRA	58.26	118.26	152.70
Dental, ABCD	1.53	3.98	5.54

All employees are eligible to enroll in the High Deductible Health HSA/HRA plans. Employees hired prior to 06/05/2023 have the additional option of the Century Preferred PPO plan.

## Salary \$61K - \$80K

Paid 52 weeks per year COVERAGE	SINGLE	52 PAY PERIODS EMPLOYEE & ONE	FAMILY
Century Preferred PPO	125.75	255.27	329.50
High Deductible Health Plan HSA/HRA	36.28	73.64	95.08
Dental, ABCD	0.56	1.45	2.06

Paid 40 weeks per year COVERAGE	SINGLE	40 PAY PERIODS EMPLOYEE & ONE	FAMILY
Century Preferred PPO	163.47	331.85	428.34
High Deductible Health Plan HSA/HRA	47.16	95.74	123.61
Dental, ABCD	0.72	1.88	2.68

Paid 26 weeks per year COVERAGE	SINGLE	26 PAY PERIODS EMPLOYEE & ONE	FAMILY
Century Preferred PPO	251.49	510.53	658.99
High Deductible Health Plan HSA/HRA	72.56	147.28	190.17
Dental, ABCD	1.11	2.89	4.12

Paid 21 weeks per year COVERAGE	PERIODS SINGLE	EMPLOYEE & ONE	FAMILY
Century Preferred PPO	311.37	632.09	815.89
High Deductible Health Plan HSA/HRA	89.83	182.35	210.12
Dental, ABCD	1.38	3.58	5.10

All employees are eligible to enroll in the High Deductible Health HSA/HRA plans. Employees hired prior to 06/05/2023 have the additional option of the Century Preferred PPO plan.

## Salary \$81K +

Paid 52 weeks per year		<b>52 PAY PERIODS</b>	
<b>COVERAGE</b>	<b>SINGLE</b>	<b>EMPLOYEE &amp; ONE</b>	<b>FAMILY</b>
Century Preferred PPO	129.26	262.39	338.70
High Deductible Health Plan HSA/HRA	39.79	80.77	104.29
Dental, ABCD	0.56	1.45	2.06
Paid 40 weeks per year		<b>40 PAY PERIODS</b>	
<b>COVERAGE</b>	<b>SINGLE</b>	<b>EMPLOYEE &amp; ONE</b>	<b>FAMILY</b>
Century Preferred PPO	168.04	341.11	440.31
High Deductible Health Plan HSA/HRA	51.73	105.00	135.57
Dental, ABCD	0.72	1.88	2.68
Paid 26 weeks per year		<b>26 PAY PERIODS</b>	
<b>COVERAGE</b>	<b>SINGLE</b>	<b>EMPLOYEE &amp; ONE</b>	<b>FAMILY</b>
Century Preferred PPO	258.52	524.79	677.39
High Deductible Health Plan HSA/HRA	79.58	161.54	208.57
Dental, ABCD	1.11	2.89	4.12
Paid 21 weeks per year		<b>PERIODS</b>	
<b>COVERAGE</b>	<b>SINGLE</b>	<b>EMPLOYEE &amp; ONE</b>	<b>FAMILY</b>
Century Preferred PPO	320.07	649.74	838.68
High Deductible Health Plan HSA/HRA	98.53	200.00	258.23
Dental, ABCD	1.38	3.58	5.10

All employees are eligible to enroll in the High Deductible Health HSA/HRA plans. Employees hired prior to 06/05/2023 have the additional option of the Century Preferred PPO plan.