

REGULAR SESSION MINUTES
NOVEMBER 14, 2023
BOARD OF POLICE COMMISSIONERS
NEW HAVEN, CONNECTICUT
VIDEOCONFERENCE AND CONFERENCE CALL VIA ZOOM

PRESENT: Commissioners Darrell Brooks (in person); Michael Lawlor - (joined at 6:44 p.m.); Isais Miranda; Evelise Ribeiro (in person); and Donald Walker

Chief Karl Jacobson: Department of Police Service
Assistant Chief Manmeet Bhagtana: Department of Police Service
Assistant Chief Bertram Ettienne: Department of Police Service
Assistant Chief David Zannelli: Department of Police Service
Lieutenant Dana Smith: Department of Police Service
Sergeant Yelena Borisova: Department of Police Service
Sergeant Paul Finch: Department of Police Service
Officer D. Cohen: Department of Police Service
Officer Derek Huelsman: Department of Police Service
Officer Kyle Listro: Department of Police Service
Officer Michael Maciver: Department of Police Service
Officer Anthony Magnano: Department of Police Service
Officer Reginald McGlotten: Department of Police Service
Officer Mariah Miller: Department of Police Service
Officer Nichole Motzer: Department of Police Service
Officer John Truhart: Department of Police Service
Eva Perry-Lambert: Administrative Assistant

Chief Anthony Campbell: Yale Police Department
Michelle Duprey, Esquire: Deputy Corporation Counsel
Regina Rush-Kittle: Chief Administrative Officer

Gerald Antunes - Alder
Dieuguo Charles
Jermaine Coggins
Sam Delconte
Clarel Delices
C. Duphiney
John Healy
Nancy Jackson-Jordan
Jamie Logan
Sylwia Pogorzelska
Jamie Ruiz
Michael Santiago
Krystal Sutherland
Nehemiah Watkins, Jr.

OPEN SESSION

The Regular Session meeting of the Board of Police Commissioners was called to order at 6:07 p.m., Evelise Ribeiro, Chair, presiding.

■ Commissioner Ribeiro indicated that Commissioner Brooks was attending the meeting in person with her at the One Union Avenue.

■ Appearing via videoconference were Commissioners Walker and Miranda. She further indicated that Commissioner Meares would not be attending the meeting, and that Commissioner Lawlor would be joining the meeting a little later.

AGENDA

Approval of the agenda for the Board of Police Commissioners

- ** Commissioner Brooks motioned to amend the agenda to move on Personnel Matter Item No. 3 to Personnel Matter Item No. 3
- ** Commissioner Walker seconded
- ** Motion passed unanimously

DISCUSSION AND APPROVAL OF MINUTES

Discussion and Approval of the Regular Meeting Minutes of October 10, 2023

- ** Commissioner Brooked motioned to accept the Minutes for October, 2023
- ** Commissioner Walker seconded

■ Commissioner Ribeiro indicated there were two scrivener's errors. The minutes should read Regular Session Minutes instead of Special Session indicated at the top of the first page. In addition, Commissioner Ribeiro indicated that there was an indication Commissioner Lawlor joined the meeting but he actually joined in person. The minutes should so reflect that Commissioner Lawlor joined in person.

- ** Commissioner Brooked amended the motion to accept the minutes with the noted corrections for October 10, 2023
- ** Commissioner Walker seconded
- ** Motion passed unanimously

CHIEF'S REPORT

Chief Karl Jacobson

- Chief Jacobson apologized and indicated that there were technical issues that evening.
- There are some personnel matters from Chief Campbel that they want to address. There are detectives that they want to possibly promote. If that happens, there would be a promotional ceremony on November 15, 2023.

- There are people eligible for the next academy class. The hope is to start an academy class on December 1st, 2023. There are 20 to 25 potential candidates who are almost done with every phase of testing.
- On December 6, 2023 from 6:00p.m. to 10:00 p.m. there will be an award ceremony. Invitations were sent out to the commissioners and many people within the public. It will be the first award ceremony since 2017. Awards will be given to all officers, detectives, supervisors and some community members.
- Chief Jacobson also reported the change of some district managers. This change was due to some staffing issues.
- Chief Jacobson emphasized that the Department is committed to the Community Policing model. They are going to go from six district managers to four. They are also working on a sergeants' test which they hope to have completed by March of 2024 where they can put some district managers back in some districts.
- In the meantime, Lieutenant Paul Borer was assigned as District Manager for Districts 1, 6 and 7; Lieutenant Fumiatti was assigned as District Manager for District 8 and 9; Sergeant Sanders would remain in Districts 3 and 5; and Lieutenant McDermott was assigned as District Manager for Districts 2, 4 and 10.
- There have been unforeseen retirements. They had to kind of make the changes fast.
- Chief Jacobson publicly thanked the alders and the CMTs for their patience. The Department is moving forward.
- There will be a day when the Department returns to the full Community Policing model.
- The last thing the Chief reported was that Lieutenant Fumiatti would be having Coffee with a Cop on November 15, 2023 from 10:30 a.m. to 11:30 a.m. at Mary Wade, 118 Clinton. He invited all the attend.
- Commissioner Walker asked if CompStat was going to be at Whalley Avenue that week.
- Chief Jacobson reported by saying that week CompStat would be held at Whalley Avenue, District 10, 332 Whalley Avenue at 11:30 a.m. on Thursday, November 16, 2023. They had invited some in the Jewish Community to speak about some of the things the Department have done to make that area safe and secure. It is called Community CompStat. So they are hoping folks from the community would attend.
- Commissioner Ribeiro asked if they had had many people from the community attend CompStat.
- Chief Jacobson indicated that they have about 10 or 15 members of the community attend in person each time. They are working through their IT issues.

INTERNAL AFFAIRS REPORT

Lieutenant Dana Smith

- Lieutenant Smith indicated that the total use of force for this year is 48. At the same time last year, the Department had 653. This is a 62 percent decrease as far as the total use of force.
- There were three closed cases for the month. They were all unfounded..
- Commissioner Ribiero indicated that a lot of the numbers are way down in looking at Lieutenant Smith's report. It is worthy of note.
- Chief Jacobson says the use of force is down, however, the officers are doing more work by looking at the Department's data. For example, the Department had made the same amount of gun arrests the previous day as they had made in the whole year. And there is still a month and

half left in the year. Last year, the Department had a record gun arrest year at about 258. Currently, the Department is at about 259 with a month and a half left to go.

■ Chief Jacobson indicated that the Department has a total of about 7,000 motor vehicle stops. Whereas, last year at the same time, the Department had 3500 motor vehicle stops. So the officers are actually doing more work and using force less.

■ Commissioner Ribeiro said that is awesome. She thanked Chief Jacobson and Lieutenant Smith.

PERSONNEL MATTERS

1, Discussion and action on the recommendation from Chief Anthony Campbell to, Yale Police Department, to hire the following candidates to the Yale Police Department:

A. John Hardy

B. Rose Bell

■ Chief Campbell greeted everyone. He thanked the Commission for allowing them to present these candidates. He requested that one of the candidates be tabled, Candidate Rose Dell. He requested that she be presented on November 28, 2023.

■ Commissioner Ribiero indicated that the commissioners would have to decide.

■ Chief Campbel presented John Healy. He would join their Department as their Captain of Patrol Operations. He retired as a captain from the New Haven Police Department. He is held in high esteem. He had gone through process to vet a police officer. He had passed with flying colors. They were really look forward to him coming to their Department. He personally looked forward to Captain Healy coming on board to help him with operations and moving the Department forward into the future in policing this community at Yale and also the larger community. He has known Captain Healy for well over two decades,. He is a man of integrity and honor. He is a true leader.

■ Some members of the Commission had interviewed him. He would be a great candidate for the Yale Police Department.

■ Commissioner Ribeiro indicated that they had an opportunity to speak with Captain Healy. The commissioners knew him while he was at the Department. In speaking with him and looking at his resume, they were all very, very impressed with his background.

■ Captain Healy thanked Chief Campbell for his kind words. It was great to see his prior Chief, Karl Jacobson, and Assistant Chief Ettienne and obviously some of these officers soon to be detectives but a lot of good people on this list, and obviously the commissioners he knows well. It would be great to continue to work together in the future. This is his next chapter. He looked forward to the opportunity. He was grateful for this opportunity and looked forward to it.

** Commissioner Walker motioned to adhere to Chief Campbell's recommendation to hire Captain John Healy to the Yale Police Department

** Commissioner Brooks seconded

** The motion passed unanimously

■ Captain Healy was congratulated and he thanked everyone.

** Commissioner Brooks motioned to table the Personnel Matter as it relates to Rose Dell to a later date in time

** Commissioner Walker seconded

** The motion passed unanimously

■ Commissioner Ribeiro indicated that this matter will be tabled and be brought up at a later date. She thanked Chief Campbel and Captain Healy.

2, Discussion action on the recommendation of Chief Karl Jacobson that the following candidates from the Civil Service Eligibility List #22-06E (Detective) be promoted:

- A. Officer Michael Maciver
- B. Officer Derek Huelsman'
- C. Officer Mariah Miller
- D. Officer John Truhart
- E. Officer Kyle Listro
- F. Officer Anthony Magnano
- G. Officer Nicole Motzer

■ Chief Jacobson indicated that these candidates had gone through a rigorous interview process with him and the commissioners.

■ Commissioner Ribiero indicated that she and Commissioner Lawlor had an opportunity to meet and interview the candidates. It was very enlightening listening to them speak about their experiences and the reasons why they want to become a detective.

** Commissioner Brooks motioned to the Commission accept the recommendation of Chief Jacobson that the following candidates from the Civil Service Eligibility List #22-06E (Detective) be promoted:

Officer Michael Maciver
Officer Derek Huelsman
Officer Mariah Miller
Officer John Truhart
Officer Kyle Listro
Officer Anthony Magnano
Officer Nicole Motzer

** Commissioner Walker seconded

■ The newly appointed detectives were congratulated.

■ Chief Jacobson congratulated the newly appointed detectives. He indicated they were needed. Unfortunately, they had a fatal shooting that evening. They would be put right

to work. Most had gone through a class already. Those who have not, will go through several classes. They are extremely proud. This is the Department that continues to promote people and move forward no matter what the Department's numbers are.

■ Chief Jacobson thanked them for their service as officers. He looked forward to their services as detectives.

■ Commissioner Brooks congratulated the newly appointed detectives. Unfortunately, he could not attend the promotional ceremony the following day. He congratulated each and every one for a job well done. He prayed for a successful continued career as detectives in the New Haven Police Department. He thanked them for their service.

■ Assistant Chief Ettienne welcomed the newly appointed detectives. He stated that he was proud of them. They were very much needed. He looked forward to speaking with them soon.

3. Discussion and action on the recommendation of Chief Karl Jacobson to remove the following candidates from Eligibility List #22-68CR:
22-68CR 7-11-23

- A. #10 Krystal Sutherland
- B. #11 Clarel Delices
- C. Nehemiah Wakins, Jr.

22-68CR 9-11-2023

- A. #5 Sylwia Pogorzelska
- B. #8 Mary Ruiz
- C. #10 Jeramaine Coggins
- D. #19 Jamie Logan
- E. #21 Dieuguo Cherles
- F. #22 Michael Santiago

■ Commissioner Ribeiro asked Sergeant Finch if all the candidates were present. Sergeant Finch indicated all candidates listed were present.

■ Commissioner Ribeiro asked each candidate if each wanted to be heard in an open session or closed session after explaining what each meant. All candidates opted for a closed session.

** Commissioner Walker motioned to go into Executive Session to discuss Personnel Matters for the removal of candidates from Eligibility List #23-68CR

** Commissioner Brooks seconded

** The motion passed unanimously

■ Commissioner Ribeiro invited Chief Jacobson, Assistant Chief Ettienne, Commissioner Brooks, Commissioner Walker, Commissioner Miranda, CAO Regina Rush-Kittle, Lieutenant Smith, Assistant Chief Bhagtana, Sergeant Finch, Officer McGlotten, Sergeant Borisova, Officer Cohen and Attorney Duprey into the executive conference room.

(The Board entered Executive Session at 6:35 p.m.)

- ** Commissioner Miranda motioned to exit Executive Session
- ** Commissioner Brooks seconded
- ** The motion passed unanimously

(The Board exited Executive Session at 8:30 p.m.)

■ Commissioner Ribeiro indicated that Commissioner Lawlor joined the meeting at 6:44 p.m. via Zoom.

- ** Commissioner Walker motioned to follow Chief Jacobson's recommendation to remove Candidate Krystal Sutherland from the Eligibility List 22-68CR
- ** Commissioner Brooks seconded
- ** Against: Commissioners Brooks, Walker, Miranda and Ribeiro
- ** Abstention: Commissioner Lawlor
- ** Motion failed

■ Commissioner Ribeiro indicated that the motion failed and the candidate would move forward in the process.

- ** Commissioner Walker motioned to adhere to Chief Karl Jacobson's recommendation to remove Candidate Clarel Delices from the Eligibility List 22-68CR
- ** Commissioner Brooks seconded
- ** Against: Commissioners Brooks, Walker, Miranda and Ribeiro
- ** Abstention: Commissioner Lawlor
- ** Motion failed

■ Commissioner Ribeiro indicated that the motion failed and the candidate would move forward in the process.

- ** Commissioner Walker motioned to adhere to Chief Jacobson's recommendation to remove Candidate Nehemiah Wakins, Jr., from the Eligibility List 22-68CR
- ** Commissioner Brooks seconded
- ** Against: Commissioners Brooks, Walker, Miranda and Ribeiro
- ** Abstention: Commissioner Lawlor
- ** Motion failed

■ Commissioner Ribeiro indicated that the motion failed and the candidate would move forward in the process.

- ** Commissioner Walker motioned to adhere to Chief Jacobson's recommendation to remove Candidate Sylwia Pogorzelska from the Eligibility List 22-68CR
- ** Commissioner Brooks seconded
- ** Against: Commissioners Walker, Miranda, Lawlor, Brooks and Ribeiro
- ** Abstention: None
- ** Motion failed

■ Commissioner Ribeiro indicated that the motion failed and the candidate would move forward in the process.

- ** Commissioner Walker motioned to adhere to Chief Jacobson's recommendation to remove Candidate Mary Ruiz from the Eligibility List 22-68CR
- ** Commissioner Brooks seconded
- ** Against: Commissioners Walker, Brooks, Miranda, Lawlor and Ribeiro
- ** Abstention: None.
- ** Motion failed

■ Commissioner Ribeiro indicated that the motion failed and the candidate would move forward in the process.

- ** Commissioner Walker motioned to adhere to Chief Jacobson's recommendation to remove Candidate Jermaine Coggins from the Civil Service Eligibility List 22-68CR
- ** Commissioner Miranda seconded
- ** Against: Commissioners Walker, Miranda, Brooks, Lawlor and Ribeiro
- ** Abstention: None
- ** Motion failed

■ Commissioner Ribeiro indicated that the motion failed and the candidate would move forward in the process.

- ** Commissioner Walker motioned to adhere to Chief Karl Jacobson's recommendation to remove Candidate Jamie Logan from the Eligibility List 22-68CR
- ** Commissioner Miranda seconded
- ** Against: Commissioners Walker, Miranda, Lawlor, Brooks and Ribeiro
- ** Abstention: None
- ** Motion failed

■ Commissioner Ribeiro indicated that the motion failed and the candidate would move forward in the process.

- ** Commissioner Walker motioned to adhere to Chief Jacobson's recommendation to remove Candidate, Mr. Charles, from the Eligibility List 22-68CR
- ** Commissioner Brooks seconded
- ** Against: Commissioners Walker, Brooks, Miranda, Lawlor and Ribeiro
- ** Abstention: None
- ** Motion failed

■ Commissioner Ribeiro indicated that the motion failed and the candidate would move forward in the process.

- ** Commissioner Walker motioned to adhere to Chief Jacobson's recommendation to remove Candidate Michael Santiago from the Civil Service Eligibility List 22-68CR
- ** Commissioner Miranda seconded

- ** Against: Commissioners Walker, Miranda, Lawlor, Brooks and Ribeiro
- ** Abstention: None
- ** Motion failed

- Commissioner Ribeiro explained to the candidates that they would all move forward in the process. Any other items that need to be completed before the academy should be done. Sergeant Finch would be in touch with them.
- The candidates were congratulated.

RETIREMENTS (For Board information only)

There were none.

RESIGNATION (For Board information only)

Officer Thomas Testa, eff., October 29, 2023
Officer Karyn Hoffman, eff., November 20, 2023

RECRUITMENT/SELECTION COMMITTEE REPORT

Sergeant Paul Finch

- Sergeant Finch indicated that the next written examination had been scheduled for January 10, 2024. The oral examinations have been scheduled for January 18th and 19th of 2024. They continue to work hard with recruiting and preparing for the testing process.
- There were currently over 130 applicants that were sent invites. They hoped the number increases over the coming weeks as they give candidates who had declined the first conditional offer another opportunity to take the CHIP test.
- Recruiting is ongoing via different modes such as radio, trains, recruitment fairs, local events such as the upcoming Yale/Harvard games this weekend.

EFFICIENCY COMMITTEE REPORT

- Assistant Chief Ettiienne indicated there was a meeting earlier on in the day with corporation counsel regarding two general orders, Search and Seizure and Arrest Warrants. There two general orders would be moving forward to the union for review.

FINANCE COMMITTEE REPORT

There was none.

OTHER BUSINESS

There was none.

PUBLIC COMMENTS

There was none.

- Commissioner Walker asked how contract negotiations were going. He further inquired about what, if any, progress was being made.

■ Chief Jacobson responded by saying that, unfortunately, he could not speak about this in detail, but he knew that the union and the city administration would be meeting as soon as November 15, 2023. This is something that needs to get done. There are some good things that had been proposed. There were other things that were roadblocking negotiations. As the chief administrative team, they were trying to help as much as possible. All in all, it comes down to the city and the union.

ADJOURNMENT

- ** Commissioner Brooks moved to Adjourn the Regular Meeting
- ** Commissioner Lawlor seconded
- ** Motion passed unanimously

The next regular meeting will be on December 12, 2023.
The Board adjourned at 8:42 p.m.

Respectfully submitted,

Sotonye Otunba-Payne

Sotonye Otunba-Payne