**Section 3**

**Section 3 Worker**

1. Any worker who currently or at the time of hire fulfills one of the following
   1. Income from previous or annualized calendar year is below the 80% AMI
   2. Employed by Section 3 business
   3. YouthBuild participant (for high school dropouts aged 16-24)
2. Summary: A worker who makes below 80% AMI, is employed by a Section 3 business, *or* is a YouthBuild participant.

**Targeted Section 3 Worker**

1. Section 3 Worker who is also:
   1. Employed by Section 3 business
   2. Currently is, or was when hired, living within one mile of the project’s neighborhood or a YouthBuild participant
2. Summary: A Section 3 worker who *is also* employed by a Section 3 business, lives in the project area, *or* is a YouthBuild participant.

**Section 3 Business**

1. Businesses self-identify as Section 3 Business Interest (if they meet the requirements) and apply through HUD
   1. Owner of company = 80% (Low Income) or below *OR* public housing/Section 8 resident
      1. Owner(s) control 51% or more
   2. Over 75% of labor hours performed by Section 3 workers
2. Summary: A business owned by a low-income individual(s) OR that has over 75% of its labor performed by Section 3 workers.

Graphical user interface, application

Description automatically generated