Yearly totals and dispositions of IA complaints 2015-2023

*Note – Some IA investigations involve multiple officers. If an IA investigation was sustained against one or all officers involved, the incident has been classified under the "sustained" category.

2015 Total number of complaints 66

Sustained - 9 Mediated - 2 Unfounded/Not sustained/Exonerated - 47 Withdrawn by Complainant - 0 Summary Action/Patrol 8

2016 Total number of complaints 79

Sustained 8 Mediated 18 Unfounded/Not Sustained/Exonerated 53 Withdrawn by Complainant - 0

2017 Total number of complaints 77

Sustained - 3 Mediated - 4 Unfounded/Not Sustained/Exonerated - 48 Exonerated - 13 Withdrawn by Complainant - 2 Summary Action/Patrol - 6 Disposition Not listed - 1

2018 Total number of complaints 82

Sustained - 14 Mediated Yale PD - 1 Unfounded/Not Sustained/Exonerated - 42 Exonerated - 14 Withdrawn by Complainant - 5 Summary Action/Patrol - 5 Resigned before discipline - 1

2019 Total number of complaints 92

Sustained - 10 Unfounded/Not Sustained - 51 Exonerated - 16 Summary Action/Patrol/ISU - 8 Withdrawn by Complainant - 6 Referred to Other Agency - 1

2020 Total number of complaints: 88

Total Currently Open: 0 Open in IA: 0 Open in Patrol: 0 Open in ISU: 0 Sustained: 9 Withdraw: 9 Exonerated: 17 Unfounded: 37 Not sustained: 7 Summary Action: 6 Officer no longer employed when complaint was filed: 1 Referred to Other Agency: 1 Chief sent IA back to patrol: 1

2021 Total number of complaints: 106

Total Currently Open: 3 Open in IA: 3 Open in Patrol: 0 Open in Records: 0 Open in ISU: Sustained: 12 Withdrawn: 3 Exonerated: 16 Unfounded: 60 Not sustained: 6 Summary Action: 6 Officer no longer employed when complaint was filed: Referred to Other Agency:

2022 Total number of complaints: 78

Total Currently Open: 29 Open in IA: 25 Open in Patrol: 3 Open in Records: 0 Open in ISU: 0 Sustained: 7 Withdrawn: 3 Exonerated: 3 Unfounded: 28 Not sustained: 2 Summary Action: 5 Reconciled: 1 Officer no longer employed when complaint was filed: Referred to Other Agency: 1

2023 Total number of complaints: 43

Total Currently Open: 31 Open in IA: 30 Open in Patrol: Open in Records: 1 Open in ISU: Sustained: 1 Withdrawn: 3 Exonerated: 2 Unfounded: 6 Not sustained: Summary Action: Officer no longer employed when complaint was filed: Referred to Other Agency:

<u>Civilian Complaint comparisons:</u>

Year Total Comparisons:	2019: 88	2020: 76	2021: 106	2022: 78	2023: 43
Year to Date Comparisons:(July 3, 2023)	2019:20	2020: 27	2021: 32	2022: 29	2023: 43

2019 Discipline Breakdown (Internal Affairs and Patrol Misconduct Investigations):

One (1) Officer terminated for misconduct

One (1) Officer retired on a disability before being presented for termination

One (1) Officer resigned before being presented for termination

Ten (10) Officers received suspensions

Two (2) Officers received verbal warnings

Three (3) Officers received a written warning

One (1) Officer received a one-day suspension in abeyance

2019 Complaint Breakdown - Listed by complaint allegation.

*Note – Some complaints include more than one allegation. The most serious allegation is what the compliant is classified as:

Rudeness: 19	Property Damage - 3
Neglect of Duty: 18	Racial Profiling – 2
Excessive Force: 12	Threatening - 2
Criminal Conduct (on and off duty) – 7	Unlawful Stop/Seizure - 2
Discrimination (gender/racial) – 2	Unknown – 3
False Arrest – 6	Officer involved shooting – 1
False Report/Inaccurate Report – 10	Harassment - 7

2020 Discipline Breakdown (Internal Affairs and Patrol Misconduct Investigations):

- Twelve (12) Officers received suspensions for various misconduct
- One (1) Officer received a significant suspension/discipline for misconduct
- Three (3) Officers received written reprimands
- One (1) Officer received a verbal warning
- One (1) Officer terminated for misconduct
- One (1) Officer was not recommended for re-hire/transfer back to the NHPD from another PD
- One (1) Officer retired before receiving discipline
- One (1) Officer resigned prior to facing termination/discipline
- One (1) Officer being facing serious discipline (pending)
- One (1) Officer received retraining
- One (1) Officer received an inspection report
- Six (6) Officers received "summary action" as corrective action

2020 Complaint Breakdown – Listed by complaint allegation:

Unlawful/Illegal Search: 2	False Report/Report Errors: 8
False Arrest: 9	Excessive Force: 11
Criminal Conduct: 4	Racial Profiling/Bias: 5
Inappropriate Social Media: 2	Rudeness: 14
Other/Unknown: 12	Harassment/Threatening: 3
Neglect of Duty: 17	Mishandling of PD Equipment: 1
Property Damage/Missing Property – 3	

2021 Complaint Breakdown – Listed by complaint allegation:

Unlawful Stop/Illegal Search: 9	False Report/Report Errors: 7
False Arrest: 8	Excessive Force/Injury: 16
Alleged Criminal Conduct (on/off duty): 9	Racial Profiling/Bias: 5
Inappropriate Social Media:	Rudeness: 18

Other/Unknown: 12 Neglect of Duty: 17 Property Damage/Missing Property: 1 Harassment/Threatening: 5 Mishandling of PD Equipment: 1

2021 Discipline Breakdown (Internal Affairs and Patrol Misconduct Investigations):

(1) Officer referred to the Patrol Division for corrective action

Two (2) Officers received a ten-day suspension

Nine (9) Officers received a two-day suspension in abeyance

Fifteen (15) Officers received a one-day suspension in abeyance

Four (4) Officers received a five-day suspension in abeyance

Six (6) Officers received a four-day suspension in abeyance

One (1) Officer received a twelve-day suspension in abeyance

Eight (8) Officers received written warnings

Two (2) Officers received a one-day suspension to be served

(1) Officer received a three-day suspension in abeyance

One (1) Officer received a three-day suspension to be served

One (1) Officer was presented for discipline, but no discipline was imposed due to the discovery of mitigating information in the incident

One (1) Officer received a sixteen-day suspension (per BOPC)

Six (6) Officers received "summary action" as corrective action

2022 Complaint Breakdown – Listed by complaint allegation:

Unlawful Stop/Illegal Search: 6	False Report/Report Errors: 7
False Arrest: 6	Excessive Force/Injury: 10
Alleged Criminal Conduct (on/off duty): 3	Racial Profiling/Bias: 3
Inappropriate Social Media:	Rudeness: 8
Other/Unknown: 9	Harassment/Threatening: 3
Neglect of Duty: 21	Mishandling of PD Equipment: 1
Property Damage/Missing Property: 1	

2022 Discipline Breakdown (Internal Affairs and Patrol Misconduct Investigations):

Three (3) Officers terminated One (1) Officer resigned before termination One (1) Officer recommended for termination One (1) Officer received a 15-day suspension One (1) Officer received a 10-day suspension One (1) Officer received a 6-day suspension One (1) Officer received a 3-day suspension One (1) Officer received a 2-day suspension One (1) Officer received a 1-day suspension Five (5) Officers received 1-day suspension in abeyance Seven (7) Officers required to undergo retraining Three (3) Officers received a Written Reprimand Two (2) Officers received a Verbal Reprimand Five (5) Officers received Summary Action as corrective action

2023 Complaint Breakdown – Listed by complaint allegation:

Unlawful Stop/Illegal Search: 4	False Report/Report Errors: 2
False Arrest: 1	Excessive Force/Injury: 2
Alleged Criminal Conduct (on/off duty):	Racial Profiling/Bias:
Inappropriate Social Media:	Rudeness: 8
Other/Unknown: 9	Harassment/Threatening: 4
Neglect of Duty: 12	Mishandling of PD Equipment:
Property Damage/Missing Property: 1	

2023 Discipline Breakdown (Internal Affairs and Patrol Misconduct Investigations):

- One (1) Officer received a fifteen (15) day suspension.
- Six (6) Officers received a Verbal Reprimand.
- One (1) Officer received a ten (10) day suspension in abeyance.
- One (1) Officer received an (8) day suspension in abeyance.
- Two (2) Officers received a (5) day suspension in abeyance.
- One (1) Officer received a Written Reprimand.
- Four (4) Officers were Terminated by the BOPC.



