SPECIAL SESSION JUNE 28, 2023

BOARD OF POLICE COMMISSIONERS NEW HAVEN, CONNECTICUT VIDEOCONFERENCE AND CONFERENCE CALL VIA ZOOM

PRESENT: Commissioners Darrell Brooks; Michael Lawlor; Tracey

Meares: Evelise Ribeiro; and Donald Walker

Chief Karl Jacobson: Department of Police Service

Assistant Chief Manmeet Bhagtana: Department of Police Service Assistant Chief David Zannelli: Department of Police Service

Lieutenant Dana Smith: Department of Police Service Lieutenant J. Wetted: Department of Police Service Sergeant Jesse Agosto: Department of Police Service Sergeant Yelena Borisova: Department of Police Service Sergeant Cherelle Carr: Department of Police Service Sergeant Paul Finch: Department of Police Service Sergeant Rose Melendez: Department of Police Service Sergeant Besty Segui: Department of Police Service Officer Oscar Diaz: Department of Police Service Asia Johnson-Clark: Administrative Assistant

Wendella Ault-Battey, Esquire: Director of Labor Relations

Floyd Dugas, Esquire: Counsel for the Department Michelle Duprey, Esquire: Deputy Corporation Counsel Jeffrey Ment, Esquire: Counsel for the Elm City Local Regina Rush-Kittle: Chief Administrative Officer Florencio Cotto: President of Elm City Local

Jonathan Lambe: Vice-President of Elm City Local

Christina Altieri

Thomas Breen: New Haven Independent

Ramona Davis Dave Collins

Nancy Jackson-Johnson Jean Jenkins: CRB

Jay Kenney

Rob Lautensack

Eddy Martinez

Gaby Molina: WTC

Hector Molina NBC Connecticut WTNH News8

> Sotonye Otunba-Payne Court Reporters' Office 235 Church Street New Haven, CT 06510

1 COMMISSIONER RIBEIRO: Let me just scan the room 2 and make sure. Okay. Okay. Good evening, everyone. 3 it is now six o'clock p.m. And I will call the 4 Special Meeting of the Board of Police Commissioners to order. Just for the record, in attendance this 5 6 evening is myself, Commissioner Ribeiro. We have 7 Commissioner Tracey Meares, Commissioner Donald 8 Walker, Commissioner Darrell Brooks, Commissioner 9 Michael Lawlor. And Commissioner Miranda, Isaias Miranda will not be joining us this evening. 10 11 So before we get to the matter of Personnel 12 Matter, I just wanted to know from the Department 13 side who is here and who will be testifying? 14 ATTY. DUGAS: Good evening, Commissioner. 15 Attorney Floyd Dugas on behalf of Department 16 Administration. We will have Sergeant Rose Melendez 17 testifying. We'll have Chief Jacobson. And we will 18 also have Chief Bhagtana assisting with some very 19 brief video. 20 COMMISSIONER RIBEIRO: Okay. And for Sergeant 21 Segui and union, who do we have this evening? 22 ATTY. MENT: Good evening. You have me, Jeff 23 Ment. COMMISSIONER RIBEIRO: Okay. Will you be having 24 25 anyone testify?

No, ma'am. Preliminarily, before 1 ATTY. MENT: 2 you start, I'd like to thank all of you for the delay 3 based solely on my personal health problem that 4 inconvenienced all of you. And for that I am sorry for the inconvenience. 5 6 COMMISSIONER RIBEIRO: We hope -- we - we are 7 just glad that -- that you are well. That's the most 8 important thing, but thank you for that. 9 ATTY. MENT: Thank you, ma'am. 10 COMMISSIONER RIBEIRO: Okay. As I call the 11 meeting to order, I would ask Attorney Ment, does 12 your client, Sergeant Segui, want this matter to be 13 heard in open or closed session? ATTY. MENT: Ma'am, closed session, please. 14 15 COMMISSIONER RIBEIRO: Okay. With that being 16 said, Commissioners, what is your pleasure? 17 COMMISSIONER WALKER: I'll make a motion that we 18 go into executive session to discuss the Chief's 19 recommendation. 20 COMMISSIONER BROOKS: Second, Madam Chair. 21 COMMISSIONER RIBEIRO: Okay. We have a motion 22 to go into executive session for the -- as I believe 23 I heard it, consideration on the recommendation from 24 Chief Karl Jacobson to terminate Sergeant Besty Segui, Internal Affairs Investigation 22I-046. 25

1 that correct, Commissioner Walker? 2 COMMISSIONER WALKER: That is correct, ma'am. 3 COMMISSIONER RIBEIRO: Okay. So we have a 4 motion and a second. It was moved by Commissioner Walker. And who placed the second? 5 6 COMMISSIONER BROOKS: Commissioner Brooks. 7 COMMISSIONER MEARES: Brooks. 8 COMMISSIONER RIBEIRO: Thank you, sir. You've 9 heard the motion to go into Executive Session to hear the personnel matter. Any discussion? Okay. Seeing 10 11 none, all those in favor signify by saying, aye. 12 COMMISSIONER WALKER: Aye. 13 COMMISSIONER RIBEIRO: Opposed? Abstentions? 14 Motion carry. And I'm going to invite into Executive 15 Session Attorney Dugas, Chief Jacobson, Chief 16 Bhagtana. I don't see Chief Ettienne. But he if he 17 is here, he's invited, and also Chief Zannelli, 18 Sergeant Melendez. We'll also invite Lieutenant 19 Smith, Attorney Duprey, President Cotto, Attorney 20 Ment, Sergeant Segui. 21 Who else am I missing? Sorry. 22 PRESIDENT COTTO: Vice President Jonathan Lambe 23 please. 24 COMMISSIONER RIBEIRO: Yes, thank you. Vice President Johnathan Lambe, CAO Rush-Kittle. 25

1	CHIEF JACOBSON: And I believe the Labor
2	director is on too, Wendella.
3	COMMISSIONER RIBEIRO: Okay. I'll invite the
4	Labor attorney in also. Is there anyone else? Okay.
5	We can start to go into the room, Asia, please.
6	Okay. Just bear with us. There's a lot of people
7	that will need to be moved to another room. So bear
8	with us please.
9	(Whereupon, the Board went into Executive Session at 6:04
10	p.m.)
11	COMMISSIONER RIBEIRO: Okay. Commissioners, I
12	entertain a motion to come out of Executive Session.
13	COMMISSIONER MEARES: I move that we come out of
14	Executive Session to discuss Personnel Matters.
15	COMMISSIONER WALKER: Second.
16	COMMISSIONER RIBEIRO: Okay. It's been moved by
17	Commissioner Meares and seconded by Commissioner
18	Walker, I think I heard him first, to come out of
19	Executive Session at 7:32 p.m. Any discussion? All
20	those in favor please signify by saying, aye.
21	COMMISSIONER WALKER: Aye.
22	COMMISSIONER MEARES: Aye.
23	COMMISSIONER RIBEIRO: Opposed? Abstentions?
24	Motion carry.
25	(Whereupon, the Board exited Executive Session at 7:32 p.m.)

1	COMMISSIONER RIBEIRO: Commissioners, the
2	Personnel Matter on the table this evening is to vote
3	on the recommendation from Chief Karl Jacobson to
4	terminate Officer Oscar Diaz, Internal Affairs
5	Investigation 22I-046. What is your pleasure?
6	COMMISSIONER LAWLOR: I'll move that we accept
7	the Chief's recommendation to terminate Officer Diaz.
8	COMMISSIONER BROOKS: Second.
9	COMMISSIONER RIBEIRO: Okay. We have a motion
10	made by Commissioner Lawlor and seconded by
11	Commissioner Brooks to terminate Officer Oscar Diaz
12	based on the Chief's recommendation. I will take a
13	voice vote. We'll start with Commissioner Lawlor.
14	What is your vote?
15	COMMISSIONER LAWLOR: Yes.
16	COMMISSIONER RIBEIRO: Commissioner Walker?
17	COMMSSIONER WALKER: Yes.
18	COMMISSIONER RIBEIRO: Commissioner Brooks?
19	COMMISSIONER BROOKS: Yes.
20	COMMISSIONER RIBEIRO: Commissioner Meares?
21	COMMISSIONER MEARES: Yes.
22	COMMISSIONER RIBEIRO: And I am a yes. The
23	motion passed for the termination of Officer Oscar
24	Diaz.
25	Personnel Matters No. 3. The vote on the

1	recommendation from Chief Karl Jacobson to terminate
2	Sergeant Betsy Segui, Internal Affairs Investigation
3	22I-046. Commissioners, what is your pleasure?
4	COMMISSIONER WALKER: I make a motion that we
5	act on the Chief's recommendation to terminate
6	Sergeant Betsy Segui.
7	COMMISSIONER MEARES: Second.
8	COMMISSIONER BROOKS: Second.
9	COMMISSIONER RIBEIRO: Okay. We have a motion
10	to terminate based on the recommendation made by
11	Commissioner Walker and a second by Commissioner
12	Meares. Any discussion? Okay. We will take a voice
13	vote. Commissioner Walker?
14	COMMISSIONER WALKER: Yes.
15	COMMISSIONER RIBEIRO: Commissioner Meares?
16	COMMISSIONER MEARES: Yes.
17	COMMISSIONER RIBEIRO: Commissioner Brooks?
18	COMMISSIONER BROOKS: Yes.
19	COMMISSIONER RIBEIRO: Commissioner Lawlor?
20	COMMISSIONER LAWLOR: Yes.
21	COMMISSIONER RIBEIRO: And I am a yes. The
22	recommendation to terminate Officer Besty Segui has
23	passed.
24	Commissioners, I thank you for your time this
25	evening and over the last three hearings. I also

1 want to thank the staff and also the union and the 2 union representatives. 3 But I also do want to make a comment that I hope that these decisions over the last month and a half 4 and tonight, with this being concluded, we can now 5 start to heal as a police department and as a 6 community. And we just wanted to note that the 7 behavior of this -- these officers are not indicative 8 9 of what the New Haven Police Department is about. 10 And the treatment of Mr. Cox was appalling and it's not the way that we would want our officers to treat 11 12 any of our citizen in the -- in the City of New Haven. And this behavior will not be tolerated in 13 14 this Department. 15 So we offer our apology to Mr. Cox and to his 16 family. And we hope that he will continue to heal. 17 And we pray for his healing. 18 So thank you everyone for coming this evening. 19 Commissioners, does anyone else have any comments 20 before we end? Thank you, everyone. Have a great 21 evening. 22 ATTY. DUGAS: Thank you, Commissioners. 23 COMMISSIONER WALKER: Thank you. 24 COMMISSIONER RIBEIRO: Oh, sorry.

COMMISSIONER WALKER:

Oh.

25

1	COMMISSIONER RIBEIRO: Before we do, we need a
2	motion to adjourn.
3	COMMISSIONER WALKER: I'll make motion we
4	adjourn.
5	COMMISSIONER MEARES: Second.
6	COMMISSIONER RIBEIRO: Okay. We have a motion
7	made by Commissioner Walker and a second by
8	Commissioner Meares, any discussion? All those in
9	favor please signify by saying, aye.
10	COMMISSIONER LAWLOR: Aye.
11	COMMISSIONER BROOKS: Aye.
12	COMMISSIONER WALKER: Aye.
13	COMMISSIONER RIBEIRO: Those opposed?
14	Abstentions? Moton carry. Thank you, everyone. And
15	have a great evening.
16	COMMISSIONER BROOKS: Have a goodnight.
17	COMMISSIONER WALKER: Goodnight, everyone.
18	CHIEF JACOBSON: Goodnight, everyone. Thank
19	you.
20	COMMISSIONER RIBERIO: Goodnight.
21	(Whereupon, the Board adjourned at 7:36 p.m.)
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CERTIFICATION

I hereby certify the foregoing pages are a true and correct transcription of the audio recording of the above-referenced case, heard at the New Haven Police Department, in New Haven, before the New Haven Board of Police Commissioners, on the 28th day of June, 2023 via Zoom videoconference and conference call.

Dated this 6^{th} day of July, 2023 in New Haven, Connecticut.

Sotonye Otunba-Payne

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