

January 12, 2023

**REGULAR MEETING OF THE BOARD OF DIRECTORS OF THE
NEW HAVEN SOLID WASTE AND RECYCLING AUTHORITY**

A regular meeting of the New Haven Solid Waste and Recycling Authority (the “Authority”) was held on January 12, 2023, at 5:30 p.m. online via Zoom Video Conference call.

Board members present: W. Augustine, R. Bonito, V. Fasano, and M. Targove

Board member absent: J. Crespo

Others present: Pierre Barbour, Executive Director
Malinda M. Figueroa, Secretary
Alder Gerald Antunes, Ward 12
Regina Rush Kittle, Chief Administrative Officer

Rose Bonito began the meeting at 5:34 p.m. with the approval of the minutes from the September 8, 2022, October 13, 2022, November 10, 2022 and December 8, 2022 regular meetings and September 27, 2022, October 19, 2022, November 16, 2022 and December 13, 2022 special meetings, seconded by Victor Fasano. There was no further discussion.

Voice Vote:

AYES: W. Augustine, R. Bonito, V. Fasano, and M. Targove

NAYES: NONE

ABSTENSIONS: NONE

The Election of Chairman and Vice Chairman was tabled.

Ms. Targove made a motion to appoint Carleen Laffitte as Treasurer and Malinda Figueroa as Secretary of the Board of Directors, seconded by Mr. Fasano. There was no further discussion.

Voice Vote:

AYES: W. Augustine, R. Bonito, V. Fasano, and M. Targove

NAYES: NONE

ABSTENSIONS: NONE

Pierre Barbour presented the treasurers reports for the month of December 2022.

Mr. Barbour presented the tonnage reports for the month of December 2022 noting that the Authority’s MSW tonnage received for 2022 was just over 900,000 tons.

Mr. Fasano made a motion to enter executive session for the purpose of discussing personnel matters and include Alder Antunes and Chief Administrative Officer Regina Rush Kittle in executive session, seconded by Ms. Targove. There was no further discussion.

Voice Vote:

AYES: W. Augustine, R. Bonito, V. Fasano, and M. Targove

NAYES: NONE

ABSTENSIONS: NONE

Executive session began at 5:52 pm.

Mr. Fasano made a motion to come out of Executive Session, seconded by Ms. Targove. There was no further discussion.

Voice Vote:

AYES: W. Augustine, R. Bonito, V. Fasano, and M. Targove

NAYES: NONE

ABSTENSIONS: NONE

Executive session ended at 6:07 pm.

Ms. Targove made a motion to authorize the current Executive Director, Pierre Barbour, to negotiate and contract with an executive search firm to perform a national search for the Executive Director position and authorized an amount not to exceed \$35,000 for said services and to negotiate the terms and conditions of employment with the qualified candidate as discussed in Executive Session which was seconded by Mr. Fasano. There was no further discussion.

Voice Vote:

AYES: W. Augustine, R. Bonito, V. Fasano, and M. Targove

NAYES: NONE

ABSTENSIONS: NONE

Mr. Fasano made a motion to extend Mr. Barbour's employment contract to June 30, 2023 with associated compensation terms, Ms. Targove seconded the motion. There was no further discussion.

Voice Vote:

AYES: W. Augustine, R. Bonito, V. Fasano, and M. Targove

NAYES: NONE

ABSTENSIONS: NONE

Mr. Barbour informed the Board that he received a freedom of information request in which he was requested to provide tonnages and information concerning the Transfer Station operator costs which is a typical request.

There was no old business.

Under new business Mr. Fasano suggested the Board of Directors have a dinner to thank Pierre for his many years of leadership.

There were no public comments.

Ms. Targove made a motion to adjourn the meeting, seconded by Mr. Fasano.

The meeting adjourned at 6:16 p.m.

Respectfully submitted,
Malinda M. Figueroa
Secretary