# DEPARTMENT OF HUMAN RESOURCES <br> CHIEF ADMINISTRATIVE OFFICE <br> CITY OF NEW HAVEN 

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## MEMORANDUM

FROM: Susan Baldwin, Coordinator of HR Administration
DATE: November 7, 2022
SUBJECT: OBSERVANCE OF HOLIDAYS—2023
Below is a list of holidays that shall be observed by the City of New Haven in 2023.

| 2023 HOLIDAY: | OBSERVED ON: |
| :--- | :--- |
| New Year's Day 2023 | Monday, January 2, 2023 |
| Martin Luther King Day | Monday, January 16, 2023 |
| Presidents' Day | Monday, February 20, 2023 |
| Good Friday | Friday, April 7, 2023 |
| Memorial Day | Monday, May 29, 2023 |
| Juneteenth | Monday, June 19, 2023 |
| Independence Day | Tuesday, July 4, 2023 |
| Labor Day | Monday, September 4, 2023 |
| Italian-American Heritage Day | Monday, October 9, 2023 |
| Veterans Day | Friday, November 10, 2023 |
| Thanksgiving Day | Thursday, November 23, 2023 |
| Christmas Day | Monday, December 25, 2023 |
| New Year's Day (2024) | Monday, January 1, 2024 |
| Floater Holiday | See below |

Eligible employees shall receive these paid holidays and in addition, shall receive one (1) floater holiday for use at the employee's discretion.

If the floater holiday is not used by July 31 of the calendar year, the employee shall on August 1 select the floater holiday for use in the remainder of that calendar year. Seniority by rotation shall prevail in any areas of conflict. Refer to your union contract for additional information, including compensation.

Attached please find a 2023 calendar with the above holidays highlighted. A copy of this table and calendar will also be available on the city website at https://www.newhavenct.gov/government/departments-divisions/human-resources/for-city-employees

Please share this information with members of your staff.

## City of New Haven

 Observance of Holidays 2023| January 2023 |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Su | Mo | Tu | We | Th | Fr | Sa |
| 1 | 2 | 3 | 4 | 5 | 6 | 7 |
| 8 | 9 | 10 | 11 | 12 | 13 | 14 |
| 15 | 16 | 17 | 18 | 19 | 20 | 21 |
| 22 | 23 | 24 | 25 | 26 | 27 | 28 |
| 29 | 30 | 31 |  |  |  |  |
| Jan 2: New Year's Day Observed Jan 16: Martin Luther King Jr. Day |  |  |  |  |  |  |


| February 2023 |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Su | Mo | Tu | We | Th | Fr | Sa |
|  |  |  | 1 | 2 | 3 | 4 |
| 5 | 6 | 7 | 8 | 9 | 10 | 11 |
| 12 | 13 | 14 | 15 | 16 | 17 | 18 |
| 19 | 20 | 21 | 22 | 23 | 24 | 25 |
| 26 | 27 | 28 |  |  |  |  |
|  |  |  |  |  |  |  |
| Feb 20: Presidents' Day |  |  |  |  |  |  |


| March 2023 |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Su | Mo | Tu | We | Th | Fr | Sa |
|  |  |  | 1 | 2 | 3 | 4 |
| 5 | 6 | 7 | 8 | 9 | 10 | 11 |
| 12 | 13 | 14 | 15 | 16 | 17 | 18 |
| 19 | 20 | 21 | 22 | 23 | 24 | 25 |
| 26 | 27 | 28 | 29 | 30 | 31 |  |
|  |  |  |  |  |  |  |
|  |  |  |  |  |  |  |


| April 2023 |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Su | Mo | Tu | We | Th | Fr | Sa |
|  |  |  |  |  |  | 1 |
| 2 | 3 | 4 | 5 | 6 | 7 | 8 |
| 9 | 10 | 11 | 12 | 13 | 14 | 15 |
| 16 | 17 | 18 | 19 | 20 | 21 | 22 |
| 23 | 24 | 25 | 26 | 27 | 28 | 29 |
| 30 |  |  |  |  |  |  |
| April 7: Good Friday |  |  |  |  |  |  |


| May 2023 |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Su | Mo | Tu | We | Th | Fr | Sa |
|  | 1 | 2 | 3 | 4 | 5 | 6 |
| 7 | 8 | 9 | 10 | 11 | 12 | 13 |
| 14 | 15 | 16 | 17 | 18 | 19 | 20 |
| 21 | 22 | 23 | 24 | 25 | 26 | 27 |
| 28 | 29 | 30 | 31 |  |  |  |
|  |  |  |  |  |  |  |
| May 29: Memorial Day |  |  |  |  |  |  |


| June 2023 |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Su | Mo | Tu | We | Th | Fr | Sa |
|  |  |  |  | 1 | 2 | 3 |
| 4 | $\mathbf{5}$ | 6 | 7 | 8 | 9 | 10 |
| 11 | 12 | 13 | 14 | 15 | 16 | 17 |
| 18 | 19 | 20 | 21 | 22 | 23 | 24 |
| 25 | 26 | 27 | 28 | 29 | 30 |  |
|  |  |  |  |  |  |  |
| June 19: Juneteenth |  |  |  |  |  |  |


| July 2023 |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Su | Mo | Tu | We | Th | Fr | Sa |
|  |  |  |  |  |  | 1 |
| 2 | 3 | 4 | 5 | 6 | 7 | 8 |
| 9 | 10 | 11 | 12 | 13 | 14 | 15 |
| 16 | 17 | 18 | 19 | 20 | 21 | 22 |
| 23 | 24 | 25 | 26 | 27 | 28 | 29 |
| 30 | 31 |  |  |  |  |  |
| July 4: Independence Day |  |  |  |  |  |  |
|  |  |  |  |  |  |  |



| September 2023 |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Su | Mo | Tu | We | Th | Fr | Sa |
|  |  |  |  |  | 1 | 2 |
| 3 | 4 | 5 | 6 | 7 | 8 | 9 |
| 10 | 11 | 12 | 13 | 14 | 15 | 16 |
| 17 | 18 | 19 | 20 | 21 | 22 | 23 |
| 24 | 25 | 26 | 27 | 28 | 29 | 30 |
| Sep 4: Labor Day |  |  |  |  |  |  |
|  |  |  |  |  |  |  |


| October 2023 |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Su | Mo | Tu | We | Th | Fr | Sa |
| 1 | 2 | 3 | 4 | 5 | 6 | 7 |
| 8 | $\mathbf{9}$ | 10 | 11 | 12 | 13 | 14 |
| 15 | 16 | 17 | 18 | 19 | 20 | 21 |
| 22 | 23 | 24 | 25 | 26 | 27 | 28 |
| 29 | $\mathbf{3 0}$ | 31 |  |  |  |  |
|  |  |  |  |  |  |  |
| Oct 9: Italian American Heritage Day |  |  |  |  |  |  |
|  |  |  |  |  |  |  |


| November 2023 |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Su | Mo | Tu | We | Th | Fr | Sa |
|  |  |  | 1 | 2 | 3 | 4 |
| 5 | 6 | 7 | 8 | 9 | $\mathbf{1 0}$ | 11 |
| 12 | 13 | 14 | 15 | 16 | 17 | 18 |
| 19 | 20 | 21 | 22 | 23 | 24 | 25 |
| 26 | 27 | 28 | 29 | 30 |  |  |


| December 2023 |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Su | Mo | Tu | We | Th | Fr | Sa |
|  |  |  |  |  | 1 | 2 |
| 3 | 4 | 5 | 6 | 7 | 8 | 9 |
| 10 | 11 | 12 | 13 | 14 | 15 | 16 |
| 17 | 18 | 19 | 20 | 21 | 22 | 23 |
| 24 | 25 | 26 | 27 | 28 | 29 | 30 |
| 31 | (1) |  |  |  |  |  |
| Dec 25: Christmas Day <br> Jan 1 : New Year's Day 2023 |  |  |  |  |  |  |

Holiday Observances 2023:

Jan 1: New Year's Day 2023
Jan 16: Martin Luther King Day
Feb 20: Presidents' Day
Apr 7: Good Friday
May 29: Memorial Day

June 19: Juneteenth
Jul 4: Independence Day
Sep 4: Labor Day
Oct 9: Italian American Heritage Day

Nov 10: Veterans Day Obs.
Nov 26: Thanksgiving Day
Dec 25: Christmas Day
Jan 1: New Year's Day 2023

